



STAR

Support & Training Against Racism for under 8's workers and parents
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Registered Charity No. 1023528

Environmental Policy Statement

STAR recognises that its activities have an impact on the environment.
STAR is committed to protecting, conserving and enhancing all aspects of the environment over which it has control or can influence.
STAR aims to continuously improve its environmental performance.

Environmental Policy

At STAR we shall ensure that we comply with all relevant environmental legislation and regulations and that we continue to take action to improve our environmental performance.

In particular, STAR shall:

- Use resources wisely by reducing resource use and reusing or recycling materials wherever possible.
- Take environmental considerations into account when selecting our suppliers and contractors.
- Improve the efficiency of energy use in our office.
- Prevent or minimise the risk of pollution arising from our activities.

Responsibility for Environmental Performance

Overall and final responsibility for improving STAR's environmental performance is that of STAR's management committee.

The day-to-day responsibility for ensuring this policy is put into practice is delegated to the Development Worker.

However, all STAR employees and voluntary workers have a responsibility to take environmental considerations into account when undertaking activities on STAR's behalf.

Implementation

STAR will ensure this policy is implemented throughout our operations by:

- Ensuring that our employees and voluntary workers understand the environmental impacts of their own work through the induction given at the start of the worker's involvement with STAR.
- Giving preference, whenever possible, to suppliers who demonstrate sound environmental practices.
- Using, whenever possible, resources with minimal packaging, resources made from recycled or renewable materials and resources from local suppliers.
- Reusing packaging whenever possible and recycling materials.

Monitoring

The check records of workers induction sessions shall include understanding of this environmental policy.

A management committee member and the Development Worker shall complete a checklist on the implementation of the environmental policy every six months and if necessary decide on improvements to be made.

Review

The STAR management committee shall review environmental issues annually. A special review shall be held if an urgent matter arises.

This policy and its effectiveness shall be reviewed on an annual basis.